



DURHAM REGION NON-PROFIT HOUSING CORPORATION
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HEALTH & SAFETY POLICY

Management of Durham Region Non-Profit Housing Corporation is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. Durham Region Non-Profit Housing Corporation makes every effort to provide a healthy and safe work environment. All managers, supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

As an employer, Durham Region Non-Profit Housing Corporation is ultimately responsible for worker health and safety. As Board Chair and Chief Executive Officer, we are committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for Durham Region Non-Profit Housing Corporation.

Managers are accountable for the health and safety of workers under their supervision. Managers are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Managers must ensure that workers receive adequate training in their specific work tasks to protect their health and safety.

All employees, sub-contractors (and workers of sub-contractors), suppliers, tenants as well as other individuals in attendance at our office or site locations must protect his or her own health and safety as well as the safety of others by following the law and Durham Region Non-Profit Housing Corporation's safe work practices and procedures.

In order for our Health & Safety Policy to be effective we must work, at all levels, as a team to ensure that the intent of this policy is fulfilled. Commitment to health and safety must form an essential part of this organization from the board chair to the workers and all parties are expected to consider health and safety in every activity.

A handwritten signature in black ink, appearing to be "Adrian Foster".

Adrian Foster
Board Chair

A handwritten signature in blue ink, appearing to be "Tracy Greig".

Tracy Greig
Chief Executive Officer